

Diversity Data Report 2021

Jones Chase Employment Lawyers

Role categories

Total number of Staff	13
Solicitor (Sole Practitioner, Partner, Member or Director)	8%
Solicitor	77%
Other fee earning role	0%
Role directly supporting a fee earner	0%
Managerial role	15%
IT/HR/other corporate services role	0%
Barrister	0%
Chartered Legal Executive / Legal Executive (Fellow)	0%
Licensed Conveyancer	0%
Patent or Trade Mark Attorney	0%
Costs Lawyer	0%
Notary	0%
Prefer not to say	0%

Total of individuals in the organisation that completed the form

Total number of respondents	10
Solicitor (Sole Practitioner, Partner, Member or Director)	10%
Solicitor	70%
Other fee earning role	0%
Role directly supporting a fee earner	0%
Managerial role	20%
IT/HR/other corporate services role	0%
Barrister	0%
Chartered Legal Executive / Legal Executive (Fellow)	0%
Licensed Conveyancer	0%
Patent or Trade Mark Attorney	0%
Costs Lawyer	0%
Notary	0%
Prefer not to say	0%

Age bands within firm

Total number of respondents	10
16-24	0%
25-34	20%

35-44	20%
45-54	40%
55-64	20%
65+	0%
Prefer not to say	0%
Gender	
Total number of respondents	10
Man	20%
Woman	80%
Other preferred description	0%
Prefer not to say	0%
Registered gender identity at birth	
Total number of respondents	10
Yes	100%
No	0%
Prefer not to say	0%
Employees with disabilities according to the definition in the Equality Act 2010	
Total number of respondents	10
Yes	0%
No	100%
Prefer not to say	0%
Employees with a health problem or disability which has lasted, or is expected to last, at least 12 months	
Total number of respondents	10
Yes, limited a lot	0%
Yes, limited a little	0%
No	100%
Prefer not to say	0%
Ethnic Group	
Total number of respondents	10
Asian/ Asian British	
Bangladeshi	0%
Chinese	0%

Indian	5%
Pakistani	5%
Any other Asian background	0%
Black/ Black British	
African	0%
Carribbean	10%
Any other Black background	0%
Mixed/ multiple ethinc groups	
White and Asian	0%
White and Black African	0%
White and Black Carribbean	0%
White and Chinese	0%
Any other mixed/ multiple ethnic background	0%
White	
British/ English/ Welsh/ Northern Irish/ Scottish	80%
Irish	0%
Gypsy or Irish Traveller	0%
Roma	0%
Any other white background	0%
Other ethnic group	
Arab	0%
Any other ethnic group	0%
Other	
Prefer not to say	0%
Religious Belief	
Total number of respondents	10
No religion or belief	60%
Buddhist	0%
Christian	20%
Hindu	0%
Jewish	0%
Muslim	10%
Sikh	0%
Any other religion or belief	10%
Prefer not to say	0%
Sexual Orientation	
Total number of respondents	10
Bi	0%
Gay/ Lesbian	10%
Hetrosexual/ straight	90%
Other preferred option	0%

Prefer not to say	0%
Type of school mainly attended between the ages 11 and 16	
Total number of respondents	10
State run or state-funded school (selective on academic, faith or other grounds)	10%
State-run or state-funded school (non selective)	70%
Independent/ fee paying school	10%
Independent/ fee paying school where I received a bursary covering 90% or more of my tuition	0%
Attended school outside the UK	10%
Don't know	0%
Prefer not to say	0%
Parents attending University	
Total number of respondents	10
No, neither of my parents attended university	80%
Yes, one or both of my parents attended university	20%
Don't know/ not sure	0%
Prefer not to say	0%
Type of work the by highest earner of employee at the age of 14	
Total number of respondents	10
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer.	30%
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	30%
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	20%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	10%
Routine, semi routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/ waitress, barr staff.	10%
Small business owners who employed less than 25 people such as: cornershop owners, small plumbing companies, retail shop owner, sinle restaurant or café owner, taxi owner, garage owner.	0%
Long term unemployed (claimed jon seeker's allowance or earlier unemployment benefit for more than a year)	0%
Other, such as: retired, this question doesn't apply to me, I don't know	0%

Prefer not to say	0%
Primary carer for a child or children under 18	
Total number of respondents	10
Yes	40%
No	60%
Prefer not to say	0%
Caring responsibilities for someone with long term physical or mental ill health caused by disability or age, in an unpaid capacity	
Total number of respondents	10
No	80%
Yes, 1-19 hours a week	10%
Yes, 20-49 hours a week	10%
Yes, 50 or more hours a week	0%
Prefer not to say	0%